



Goutte d'eau – a child support network
To assist vulnerable children and their families

Job announcement for Technical Advisor for Disability Projects

Location: Cambodia – Based 3 weeks in Kep (Kep Province) and 5 days in Neak Loueng (Prey Veng Province)
Schedule: Full-time
Duration: Minimum commitment of 18 months
Start Date: ASAP
Closing Date for Application: 15.02.2019

Goutte d'eau – a child support network (<http://www.gouttedeau.org/>) is a non-profit organization based in Switzerland. GEcsn brings together local NGOs with the aim of improving the lives of vulnerable children, their families and their communities in Cambodia. Our main objective is to transfer knowledge and know-how, we also provide financial support by connecting local NGOs with potential donors. In the field of disability GEcsn is supporting the local NGO;s Damnok Toek (DT), DDSP and KPF.

DESCRIPTION:

Goutte d'eau is seeking a Technical Advisor for Disability to work across two main projects of DT for children and adults with physical and mental disabilities:

- Residential Center for young adults with mental disabilities including farm activities in Kep
- New disability program for children with disabilities and their families (Group Homes, Rehabilitation and day cay center) in Neak Loueng

GLOBAL OBJECTIVES OF THE POSITION

- Ensure the organization of the centers in order to prepare it to more autonomy
- Strengthen the local staff abilities (coordinators and educators)
- Ensure a high standard of the disability projects in Kep and Neak Loueng

ACTIVITIES

Strengthen local staff abilities

- Support the coordinators activities in their different tasks (management, planning...) and evaluate them
- Follow, monitor and evaluate the work of the educators and physiotherapists and give regular feedback
- Identification of the training needs among the staff and focus one priorities



- Organize training and workshops for the staff, or contact partners to lead trainings among the staff of Kep and Neak Loeung

Work with and for the beneficiaries

- Ensure the quality of the beneficiaries care and development: respect of hygiene, activities organized in the center, medical care, and family like environment and healthy living
- Update activities organized for the beneficiaries and strengthen the schedule (i.e Create basic training or educational materials according to the context and local culture)
- Ensure the link with medical organization in which children are followed up
- Take part to the children referral and welcome process: re integration process, job placement, internship, vocational training

Human resources

- Take part in the recruitment of new staff
- Take part in the job description and planning activities
- Attend weekly staff and coordinator meeting

Development of the Centers

- Develop reliable and sustainable partnerships for the good functioning of the organization
- Take part to the network activities with other NGOs
- Implement and Insure the good practice beneficiaries care in order to be a model in this sector

Representation

- Represent DT and its activities to key stakeholders (community, authorities, donors, NGOs, partners...).

Requirements of the position are:

- Proven experience working with children and adults with disabilities (autism, cerebral palsy...)
- Experience in Rehabilitation center and/or Residential center for children and adults with disabilities
- Bachelor degree or equivalent in Occupational Therapy, Physiotherapy, Educator or similar field
- Motivation to work for a grassroots organization.
- Strong sense of initiative and ability to work independently.
- Ability and willingness to live in provinces.
- Fluent spoken and written English.
- Patience, flexibility and a good sense of humor.

Salary indication and benefits:

This is a position within a local NGO with a fair remuneration, visa, health insurance etc.

Applications:

Please send your CV and a motivation letter to operations@damnoktoek.org by 15th February 2019. Please note that only shortlisted candidates will be contacted.