

This NL is copied from the E-Newsletter by Northern Adelaide Disability Workforce Hub E-Newsletter May 2019.

Northern Futures Inc.



Welcome to the Northern Adelaide Disability Workforce Hub E-Newsletter May 2019

The Northern Adelaide Disability Workforce Hub, funded by the Department of Industry & Skills, is a 'one-stop-shop' connecting job seekers, employers and training providers to help fill local job opportunities in the expanding disability sector within the Northern Adelaide, Gawler, and Western Adelaide areas.

If you are providing services to NDIS clients and are finding it challenging to connect to suitable job seekers or other matters relating to your workforce development, then we would welcome the opportunity to meet with you to discuss how the Disability Workforce Hub can support your business or organisation.

For further information contact Disability Workforce Hub Manager, Ralph Day
at rday@northernfutures.org.au or telephone 0433 755 939.

**CLOSURE - NORTHERN ADELAIDE DISABILITY
WORKFORCE HUB**

The Northern Adelaide Disability Workforce Hub will close from 30 June 2019.
For any workforce issues or support to find skilled staff, post 30 June 2019, please
contact the Department for Innovation and Skills' Infoline on 1800 673 097.

LOOKING FOR EMPLOYEES - PICK UP THE PHONE!

If you are seeking employees (including trainees) for your business or organisation, please let us know. We are collaborating with schools, universities, RTOs, and other organisations looking to place people. We are also actively engaged with organisations to develop and implement strategies to encourage and develop job ready candidates for the Disability Sector.

We can assist you in developing a strategy to have competent and skilled employees working for your organisation.

For more information call Ralph on 0433 755 939.

GRANTS AND FUNDING

Skills Checkpoint Program

The Skills Checkpoint Program is directly linked to the Department of Jobs and Small Business' [Skills and Training Incentive](#) (the Incentive).

The Incentive will be available until 31 December 2020 for up to 3,600 participants per year who have been assessed as part of the Skills Checkpoint Program. The Incentive will provide eligible participants with up to \$2,200 (GST inclusive) from the Australian Government to fund suitable training (accredited or non-accredited).

The government contribution must be matched by either the participant or their employer. To be eligible for the Incentive, individuals must complete a Skills Checkpoint assessment to identify training linked to the Participant's current job (e.g. upgrading skills), a future job opportunity, or an industry, occupation or skill in demand.

For more information <https://www.education.gov.au/skillscheckpointprogram>

TRAINING & CONFERENCES

NDS Training

NDS Training program webinars delivered by communications experts at Think HQ and Lumin.

NDS in Partnership with Lumin are offering 3 one hour lunchtime programs

To register or to find our more, please click on the links below to be taken to the webinar registration pages. Free for members and only \$20 per webinar for non members.

Webinar 1 - 23 May 2019 12.00pm

[Getting Marketing on the agenda](#)

Marketing is essential for disability service providers in an increasingly competitive environment. To proactively attract and retain customers, your organization's voice needs to be heard. This includes:

- Why marketing is important for your organisation
- Building the case for change
- Knowing your market
- Training staff and volunteers

Webinar 2 - 6 June 2019 12.00pm

[Developing a marketing plan](#)

A marketing plan is a valuable tool in the flawless execution of your communications activities. You will be taken through the elements of a sound marketing plan, and the steps required to ensure that your plan satisfies the communication requirements of your organization. This includes:

- Defining goals and objectives
- Understanding the market
- Identifying your target audience
- Choosing appropriate tactics

Webinar 3 - 20 June 2019 12.00pm

[Storytelling and social media](#)

Your organization's story is what sets you apart. It is your point of difference in an already crowded sector. That's why telling it properly is imperative. Identifying the most interesting aspects of your organization's story, and sharing them through the right channels is key. In this webinar, communications specialist will take you through:

- How to catch attention
 - Linking your story to your goals
 - The elements of a good story
 - Choosing the most effective social media channels to share this story and engage with your audience.
-

'Incorporating Advocacy in Your Work as a Disability Professional' - Adelaide: 4 June 2019

Developmental Educators and other Disability Professionals have an important role to play in promoting and facilitating the rights and interests of the people with a disability they support.

Presented by Ralph Brew and Adrian Crowe, Advocacy for Disability Access and Inclusion (ADAI)

Ralph has been working as an Advocate for the last three and a half years with Advocacy for Disability Access and Inclusion (ADAI). He is best known for his work in the area of sexual health and education and training, with a particular focus on people living with a disability, formerly with SHineSA and now privately. Ralph holds a Graduate Certificate in Disability Studies (Flinders), a Diploma of Counselling (RASA) and a Graduate Diploma in Adolescent Health and Welfare (UniMelb).

Adrian joined Advocacy for Disability Access and Inclusion (ADAI) two years ago and is its Senior Advocate. He previously worked for fifteen years in the Administrative Appeals Tribunal's Advocacy area for the Department of Veteran's Affairs. During this period, he returned to university (Southern Cross University), where he qualified for a Bachelor of Law, and then the Australian National University where he qualified for a Graduate Diploma of Legal Practice.

He is admitted to practice law in Victoria and South Australia and the Federal Courts of Australia. Both before and after admission he represented the Commonwealth in hearing of the Administrative Appeals Tribunal and the Federal Court of Australia in all mainland states and territories of

Australia.

For more information click [here](#)



Disability at Work Summit 2019

Date: 20 - 21 June 2019

Location: Adelaide

NDS's employment summit will take a targeted approach to essential issues in employment. It will examine innovative ways to move forward in changing times, featuring plenty of critical thinkers and audience discussion.

[Read more](#)

AUSTRALIAN REFUGEE ASSOCIATION

ARA delivers a series of cultural competency workshops to ensure organisations and their employees are skilled and aware when working with people from culturally and linguistically diverse (CALD) backgrounds. Our trainers have a wealth of knowledge and facilitation experience around these topics and can create a workshop that suits your group's needs and interests.

Email Dijana.Karahmetovic@ausref.net for more information

AUCTUS

Auctus is a South Australian RTO with a passion for industry that is committed to providing students with quality theory training as well as placing priority in regards to hands on practical skills that are necessary for a successful employment outcome which reflect what potential employers require.

For the said reasons we provide our students access to our very own "LAB" to ensure Auctus students are more than well equipped for the role of an outstanding support worker.

Auctus is dedicated to feedback hence why we have established an industry board whereby we engage with heads of both aged care and the disability sector to be involved in the forefront of discussions and issues that arise when sourcing the best possible candidates for the the role of a support worker.

Course runs for 20 wks + placement. Not only do we source placement for students but we carefully ensure that students are suited to the values, culture and expectations of the potential employer.

Auctus invests in enrolled students by extending services to include 12 weeks of post support after completion of Cert III in Individual Support.

To find out more and how dedicated we are to this growing industry contact either:

Nichola Borzillo

Nichola@auctus.com.au

0402 591 216

or Alexandra Golding

0481 994 600

EQUALS

EQUALS is a long established South Australian training organisation with over 25 year's experience working with local Community Services, Disability and Health employers and students.

EQUALS offers nationally recognised units and qualifications in a variety of courses, including:

- *Certificate III in Individual Support (Disability, Ageing and/or Home and Community Care)*
- *Diploma of Community Services*
- *Diploma of Mental Health*
- *Diploma of Nursing*

Professional development short courses include those in:

- *Provide First Aid*

- *Basic Emergency Life Support*
- *Safe Handling Practices*
- *Mental Health First Aid*
- *Cultural Awareness and Competence*
- *Mindfulness and Wellbeing for Care Staff*
- *Palliative Care*

Flexible fulltime, part time and Traineeship courses offered at multiple locations throughout Adelaide.

EQUALS is an approved as a WorkReady provider through Skills SA, and is a current VET Student Loans provider.

Contact: Marië Chittleborough, Chief Operating Officer, 0487 875 000

mchittleborough@equals.edu.au

RTO ID 3492/CRICOS 02804C

BUSINESS SUPPORT & MARKETING

'Market your services to potential customers'

DPS Publishing produces a guide, both in digital form DisabilitySupportGuide.com.au and a printed version, **The DPS Guide to Disability Support** to assist consumers nationally within the disability sector. They include all NDIS registered providers as well as Non-NDIS registered Disability service providers with a FREE listing on both platforms.

They promote that consumers looking for disability support can find accurate information about services, they make contact with providers to verify their Business details.

The DisabilitySupportGuide.com.au is live. Service providers can add a link to take advantage of this by placing up to 300 words about their company allowing them to provide consumers with a detailed understanding of the services their business offers.

From July 2018 commencing in SA and NT, now nationally, DPS commenced the production of an annual print Guide to Disability Services which is well circulated. They have expanded their services from Aged Care to include Disability with the rollout of the NDIS.

DPS is not Government funded and they fund this service through additional advertising from larger service providers.

For more information contact

Rebekah Ewing

Production Support

Available in Office Mon-Tues-Fri

e: rebekah.ewing@dps.com.au

p: 1300 186 688

Traineeships in the Disability Sector

Your business may be eligible for funding and assistance to support growth through traineeships.

For information regarding employer support for taking on a trainee click [here](#)

Extra support is available to Aboriginal South Australians who want to build their career through a traineeship. For information more information [click here](#)

Provider Newsflash

Information to help providers better support people with disability



Annual Price Review—call for submissions



The Annual Price Review is underway and the NDIA welcomes feedback from NDIS providers, industry, participants, their families and carers, community and government stakeholders on a number of important pricing and policy matters for implementation as part of the 2019–20 Price Guide.

The NDIA is consulting with the sector and seeking submissions on the following:

- the price control arrangements for Therapy Assistants
- provider travel
- cancellations
- group and centre-based supports.

Feedback is also being sought on the eligibility criteria that should apply to the new Temporary Transformation Payment, which was [announced](#) by the NDIA on 30 March 2019.

For more information, visit the [NDIS website](#).

Submit your feedback by email to AnnualPricingReview@ndis.gov.au no later than **midnight AEST Sunday 26 May 2019**.

Submissions will be reviewed and will inform the recommendations to be considered by the NDIA [Pricing Reference Group](#) (PRG) and Board.

Once approved by the PRG and endorsed by the Board, updates will be included in the 2019–20 NDIS Price Guide, effective 1 July 2019.

The 2019–20 Price Guide will be made available in June following the release of the minimum wage increase by the Fair Work Commission. The NDIA Annual Price Review evaluates the effects of wage inflation on support prices therefore the Price Guide cannot be released prior to this work being completed.

We encourage you to make the most of this opportunity to [have your say](#) on any aspect of NDIS pricing arrangements.

Developmental Education - an emerging allied health profession

Developmental Educators are multi-disciplinary disability specialists with expertise in fostering the skills, independence and quality of life of individuals with developmental and/or acquired disabilities. As allied health professionals, Developmental Educators (also referred to as DE's) have a practical approach and work holistically across the life span to address issues which may affect the function, independence and social inclusion of individuals with disability, their families and carers. They also work closely with other allied health professionals.

Developmental Educators undertake assessments and implement effective strategies to support the individual's developmental learning goals. They can register with the NDIS Quality and Safeguards Commission to provide services such as Positive Behaviour Support, Support Coordination, Therapeutic Supports, Early Intervention Supports, and a range of other services.

To find a listing of Developmental Educators and the services they provide, please visit:

<http://www.deai.com.au/developmental-educators-with-registered-ndia-service-providers>.

More information about Developmental Educators can be found on the Developmental Educators Australia Inc (DEAI) website, <http://www.deai.com.au/> or by contacting us on contact@deai.com.au.

NDIS THIN MARKETS PROJECT

The Department of Social Services (DSS) and the National Disability Insurance Agency (NDIA) have commissioned the NDIS [Thin Markets Project](#) to develop strategies to address supply gaps in 'thin markets' in the NDIS. The project will examine options for different cases. Noting that there is not necessarily a one-size-fits-all approach to addressing thin markets and related challenges, the ultimate focus of the project is on making sure NDIS participants affected by 'thin markets' challenges have access to the supports they require.

There are a number of ways to express your views on the issues raised in the discussion paper, or other views you hold about how the government should respond to thin markets in the NDIS context.

- › [Make a written submission](#)
- › If you are a service provider, participant, or peak body representing NDIS participants, - respond to the [NDIS Thin Markets Project Survey](#). The survey will be open from 5 April 2019 to 31 May 2019.
- › [Participate in a workshop and targeted interviews](#) – workshops and interviews will be held in areas where gaps have been identified. More details will be provided directly to identified providers and peak bodies.

You can view the thin markets consultation page [here](#)

ANSWERS TO YOUR NDIS QUESTIONS

NDIA's weekly Q and A is now live!

We know people have lots of questions about the NDIS and this is a fabulous resource for this.

https://www.ndis.gov.au/latest_news.html

A consolidated [FAQ page](#) on the NDIS South Australia website is now available. The updated page includes an extensive list of answers to the most common questions that have been received during the community information expos. These will continue to be updated as new questions arise, so make this your first stop when looking for specific information on the NDIS rollout.

Australian Migrant Resource Centre

AMRC through the Women's Employment into Action (WEiA) provides people from refugee and migrant backgrounds with accredited and non-accredited training, work experience and mentoring towards gaining employment in human and allied services.

Understanding the challenges of finding the right workforce, AMRC would like to partner with Employment Providers in the NDIS and Aged Care sector to assist them in getting a diverse workforce trained and mentored by AMRC. Having a multicultural and multilingual workforce could assist in expansion of service provision to the CALD cohort. New workers may also attract Wage Subsidies through Job Active Providers if eligibility criteria are met.

Employment providers have an opportunity to be a part of the WEiA Steering Committee having the platform to contribute to the work ready training, workforce demands and addressing the gaps in employment.

For further information and to be a part of this exciting project please contact Mirsia Bunjaku on 82179529 or e-mail Mirsia@amrc.org.au



We are offering...

- 20 places on our intensive support program
- No waiting list
- for People with injury, illness or disability
- No cost
- Support integrated into your agency's intervention
- Community based service
- No costs
- LGAs of Elizabeth, Salisbury or TTG



yourkids

children & youth services

Yourkids (children & youth services) is a family owned company based in prospect SA and works to provide services to people with disabilities. We are registered with the NDIS, providing In-Home support, Short - Term Accommodation (Respite) and Long - Term Accommodation (SIL).

- In-Home Support or Individualised support – this tailored service is delivered at home or in the community and can be designed to suit individual needs as required.
- Short – Term Accommodation – can be organised for individuals to stay overnight with support workers available to provide 24/7 support.

- Long – Term Accommodation (SIL) - Our houses are set up for 1:1 or 1:2 ratio of support for children or adults requiring long term supported accommodation.

We deliver services for multiple funding bodies (National Disability Insurance Scheme, Department of Child Protection and Department of Human Services). For more information or to check eligibility please contact us on 8269 5521 or click [here](#).

LINKS TO USEFULL INFORMATION & SERVICES

Polaris Business & Innovation Centre

Business advice and programs.

Located at Mawson Lakes

www.polariscentre.com.au

NDIS

Latest news & events

<https://www.ndis.gov.au/news>

Disability Services Consulting;

Training programs and information about NDIS

<https://www.disabilityservicesconsulting.com.au/>

National Disability Services

NDIS related news, policy, events and training

<https://www.nds.org.au>

Traineeships in South Australia

<https://www.sa.gov.au/topics/work-and-skills/apprenticeships-and-traineeships>



Supported by
**Government of
South Australia**

Copyright © 2019 Northern Futures Disability Workforce Hub, All rights reserved.

You are receiving this email because of your involvement in the NDIS.

Our mailing address is:

Northern Futures Disability Workforce Hub
1b Gawler Street
Salisbury, SA 5108
Australia

[Add us to your address book](#)

Telephone: 1800 619 933

Email: dwh@northernfutures.org.au

Want to change how you receive these emails?

You can [update your preferences](#) or [unsubscribe from this list](#).

